

Apprenticeships

**Earn  
Learn  
Grow**



**2025 Programme**

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# Opportunity

with the  
**biggest**  
and the  
**best**

## We're ready to get you started

The UK port industry is the second largest in Europe and Associated British Ports (ABP) is the largest port operator in our country, with 21 ports strategically positioned around Britain.

Our ports include Immingham, the UK's largest port by tonnage, and Southampton, the UK's number one port for cars and cruise and the nation's second largest container port.

Every year, ABP handles around 25% of all UK seaborne trade, that's around 60 million tonnes of cargo.

Collectively our ports handle around 1.3 million containers, over a million vehicles and around 2.6 million cruise and ferry passengers each year. We also own Britain's busiest inland rail terminal, Hams Hall.

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## Build a career on a huge portfolio...



**2.8m** cruise passengers

**2,500** employees



**1.3m** containers

**26mt** of dry bulks



**17.6mt** of liquid bulks



**4mt** agribulks



**5mt** of break bulks



**700k** roll-on roll-off



**1.1m** vehicles

Keeping  
Britain  
Trading

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**Investing around £2bn**  
in green infrastructure and equipment

**Over £100 million invested**  
in new technology and state-of-the-art  
facilities since 2016

**38% CO<sub>2</sub> reduction**  
since 2014

**18 of our 21 ports**  
already have renewable  
energy projects

As ABP is  
leading the  
way in UK port  
operations,  
we have an  
important role  
to play in helping  
decarbonise the  
wider economy.

We are also committed to  
introducing new technology  
that will help our customers,  
as well as new facilities that  
will help create jobs, reduce  
CO<sub>2</sub> emissions and boost trade.

We are continuing to make bold  
investments in our portfolio, including  
the next-generation green technology  
Horizon Cruise Terminal in the Port of  
Southampton; Immingham Green Energy  
Terminal which will help decarbonise  
transport and industry; the award-winning  
Lowestoft Eastern Energy Facility (LEEF)  
designed to support offshore wind farms in the  
Southern North Sea, and a world-class Floating  
Offshore Wind (FLOW) hub at ABP Port Talbot.

# Investing in a better future for you and your career

You'll play a vital role in fulfilling our vision for a  
sustainable and profitable future for the maritime  
sector and for the whole of the UK.

In February 2023 ABP set out its Net Zero 2040 commitment  
and broader environmental focus through our Ready for  
Tomorrow sustainability strategy. Then in 2024 we launched  
our twin missions, Keeping Britain Trading and Enabling  
the Energy Transition, in which, together with our  
partners, are due to unlock future green investment of  
£5.5bn+ over the next ten years.

With development in our world-class operations  
keeping us ahead of the competition, we need only  
the most talented graduates to join us to become  
future leaders in the maritime industry.

**Support  
energy  
decarbonisation**



Floating  
offshore wind



Biomass



Onshore wind  
and solar

**Enable  
new clean  
technology**



New  
nuclear



Shore  
power

**Support  
industrial  
decarbonisation**



Carbon capture  
usage and storage



Enabling  
modal shift



Hydrogen



**Enabling  
the Energy  
Transition**

# Better together

As the UK's leading port operator, we feel that it's our responsibility to lead the way across everything we do, from safety to diversity and inclusion.



We're working hard to improve gender parity and ABP was the first UK port operator to provide personal protective equipment (PPE) designed especially for women, improving safety standards and choice for everyone.

We are also committed to building a more inclusive, diverse and open working community, so you can be yourself at work

every day. We have company-wide D&I networks covering disability, mental health, gender, religion, ethnicity and sexuality.

In 2020, ABP's ports were recognised by Maritime UK's Diversity in Maritime Charter for their success in implementing initiatives to attract and welcome a more diverse workforce across all our ports and facilities.

“ Since we helped launch the Women in Maritime Charter, we have played a pioneering role in promoting diversity in our industry ”

Rebeka Pengelly, Assistant Dock Master

# Opportunity

The past couple of years have been very positive for aspiring apprentices looking to build a career in maritime. The number of female apprentices has increased to 19% as ABP continues to maintain efforts to attract more women at every level.



**Better Together**



**DIVERSITY  
IN MARITIME**



**“Without doubt, I’ve already gained some amazing experiences working at ABP, such as working on my own projects under the supervision of mentors”**

James Daniels,  
Mechanical Engineering Apprentice

# There’s never been a better time to **join ABP**

**We’re looking for enthusiastic individuals wanting to become part of the future of the UK port industry.**

From school leavers to graduates and mature learners who have the determination to succeed in a new and exciting career, we offer nationally recognised qualifications and breadth of experience to realise your potential.

You'll earn while you learn with ABP apprenticeships offering the opportunity to train with the UK's leading ports operator.

From marine pilot apprentices through to engineering and port operations to office and property careers, we’ve got what it takes to get you started – have you?

# Apprenticeship

opportunities include but are not limited to:



## Engineering

A 4-year programme where you can work as an Electrical Engineer or a Maintenance and Engineering Technician, whilst studying towards a Level 3 Apprenticeship.

To qualify for this programme you will need GCSEs including English and Maths (Level 4 or C) and a Full UK Drivers License.



## Marine Pilot

There is also the opportunity to be a Marine Pilot in two years, whilst studying for a Level 5 Apprenticeship.

In order to be considered for this programme you will need the Officer of the Watch Certificate of Competency Unlimited, with 12 months sea time as Officer of the Watch.



## Marine Operations

During this programme you can gain hands on experience as Marine Operations Officer and achieve a Level 3 Apprenticeship within 3 years.

To qualify for this programme you will need GCSEs including English and Maths (Level 4 or C) and a Full UK Drivers License.



## Operations

Study towards a Level 2 Apprenticeship whilst working as a Port Operative during the 12-18 month programme.

You must be 18 years or over to apply for this programme and have a Full UK Drivers License.

**We offer various apprenticeships in our ports around the UK. Please review our careers site for more details on our programmes.**

We may ask you to complete some online assessments, a telephone interview or an online assessment day.

We recommend that you prepare well and keep our top tips in mind!

### Tip 1: For the application

Read the job description carefully and remember to explain how you meet the requirements. Mention all relevant achievements. Tell us about your career aspirations and why you're the right match for ABP.

### Tip 2: For the telephone interview

Make sure you find a quiet place to conduct the interview where you won't be disturbed. If you are using a mobile phone, make sure you have good network coverage and your battery is going to last. Research ABP and make sure you prepare as much as possible. We want to hear about you, so think about when you've solved a problem, taken the lead or shown initiative. Ask questions.

### Tip 3: For the assessment centre/ interview

Speak up! If you don't contribute, we can't get to know you. Prepare! Understand the business area that you want to move into. Relax! There are no trick questions and we want you to be the best you can be.



Scan me to jump right in

Visit the ABP Careers website to see all current opportunities.

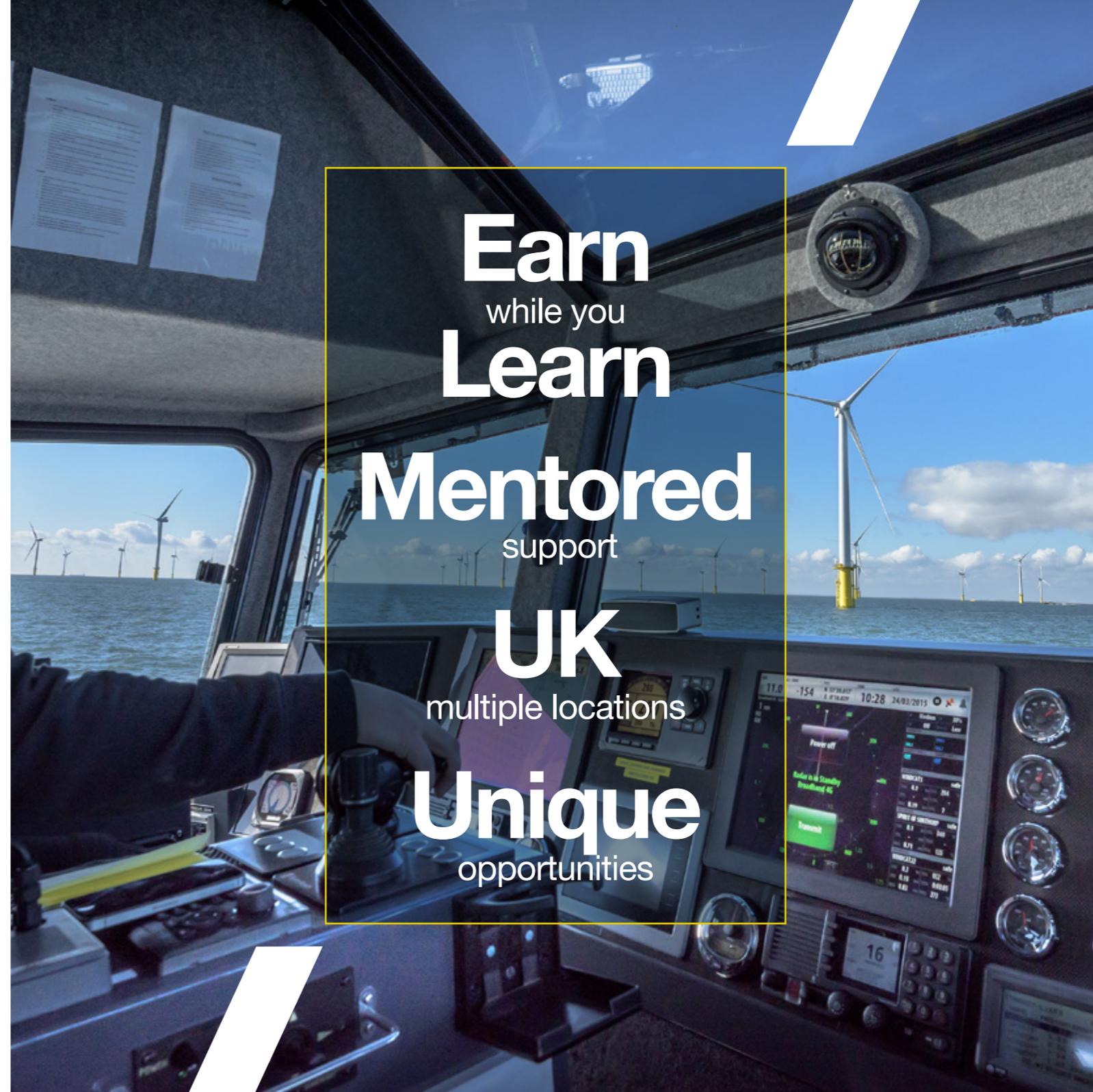
To find out more about early careers and apprenticeship opportunities, or to apply, visit:

[careers.abports.co.uk/  
content/Apprentice/](https://careers.abports.co.uk/content/Apprentice/)

If you have any questions or wish to discuss your application, don't hesitate to get in touch:

**The Recruitment Team**  
**Associated British Ports**  
**0292 083 5028**  
**abprecruitment@abports.co.uk**

Earn  
while you  
Learn  
Mentored  
support  
UK  
multiple locations  
Unique  
opportunities



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**ABP** | KEEPING  
BRITAIN TRADING



**Make ABP your first port of call**

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