



Annual Review 2023

The world is changing right before our eyes. The global landscape is being profoundly reshaped by forces such as evolving trade patterns and geopolitical shifts, ushering in a new era of transformation and opportunity. Further, the pervasive impact of climate change is impossible to ignore and as a responsible business, we need to adapt and innovate.

Henrik L. Pedersen, ABP Chief Executive Officer





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// INTRODUCING ABP

Associated British Ports (ABP) is the UK's leading ports group, with a network of 21 ports handling around a quarter of the UK's seaborne trade. Our ports support more than £15 billion of value from exports to the UK economy and over 200,000 jobs.

Our ports provide essential gateways for trade, enable green infrastructure and catalyse investment and good jobs in coastal communities.

These contributions are built on the foundations of safe and resilient operations today, together with embracing innovation and people development to deliver the ports of tomorrow.

We are redefining what Keeping Britain Trading means in the greener, cleaner economy of the future. This is reflected in the launch of our sustainability strategy, 'Ready for Tomorrow', which sets out our plan to reach net zero greenhouse gas emissions from our own operations by 2040 at the latest.

OUR PORT LOCATIONS //

HUMBER //

- The UK's largest ports complex.
- Handling 60 million tonnes of goods.
- Key foundation of a vital super cluster for decarbonisation.
- Handling £86.8 billion of trade.

SOUTHAMPTON //

- The UK's largest deep sea gateway.
- Europe's #1 cruise turnaround port.
- Handling £66.5 billion of trade.

SOUTH WALES //

- Key gateways for strategic sectors for Wales like steel and agriculture.
- Our ports play a growing role in enabling decarbonisation and energy transformation.
- Handling £2.8 billion of trade.

SHORT SEA PORTS //

- Eleven ports spanning all corners of Great Britain proving essential regional connectivity.
- Handling four million tonnes of freight and contributingto green growth.

ABP PLAYS A VITAL ROLE SUPPORTING UK INDUSTRY, INCLUDING:

- // Agriculture, food and feed
- // Automotive
- // Construction
- // Containers
- // Cruise
- // Energy
- // Logistics
- // Manufacturing
- // RO-RO

1 Troon	6 Gars
2 Ayr	7 Goo
3 Silloth	8 Hull
4 Barrow	9 Imm
5 Fleetwood	10 Gri

The group's other activities include port maintenance and dredging (UK Dredging) and marine and hydrographic consultancy (ABPmer) and marinas (The Beacon Marina Collection).



// CEO WELCOME



Welcome to our Annual Review 2023, which looks at ABP's dynamic journey over the past 12 months. We have been busy operating in a fastpaced environment, navigating global supply chain disruptions amplified by urgent challenges such as the energy transition and developing ambitious growth plans for our future and that of Britain.

The world is changing right before our eyes. The global landscape is being profoundly reshaped by forces such as evolving trade patterns and geo-political shifts, ushering in a new era of transformation and opportunity. Further, the pervasive impact of climate change is impossible to ignore and as a responsible business, we need to adapt and innovate.

Amidst all this dynamism, one thing has remained the same – here at ABP, we are ambitious for the future. We are ambitious not just for ABP but also for Britain – and this is the theme of this year's Annual Review.

Our ambition is evident as we continue to develop our core freight handling activities as the UK's leading ports operator. Our acquisition of Solent Gateway in Southampton and further investments in freight handling capabilities across many of our locations such as Immingham, Hull, Newport, Lowestoft and Ayr demonstrate our commitment to delivering value for our customers.

We are ambitious for a more sustainable Britain. This year we proudly launched our sustainability strategy, Ready for Tomorrow, which demonstrates that we are ambitious in reaching net zero by 2040 at the latest, through the decarbonisation of our port operations. In the last year, we've pioneered alternative fuels for port equipment, widened the roll out of the electrification of our activities, and developed plans for more green energy generation in our ports.

Perhaps more significantly for Britain, we have played a pivotal role, along with key partners, in spearheading various projects which form the bedrock of Britain's energy transition. We are developing bold plans for a major Floating Offshore Wind integration port in Port Talbot. In the last year we also announced major partnerships for hydrogen, carbon capture & storage and direct air capture projects. We have also continued to expand our position in facilitating the operation and maintenance of offshore energy.

We are ambitious for Britain as a whole, but especially for the regions where we operate. We are committed to being good neighbours and creating jobs and prosperity in local communities. The last year saw positive progress in the Freeports where we play a leading role – the Humber, the Solent and the newly awarded Celtic Freeport in South Wales. Likewise, we continue to enhance and expand the growth generating potential of our sites including the likes of Lowestoft and Newport. And I'm always proud to see our apprentice and graduate programmes continue to thrive.

But ambition is nothing without the strong foundations our business is built upon – safety, people and innovation. Of these, safety remains our core value. After several years of significant improvements, we were tragically reminded this year how our actions to improve safety can never cease.

We hope you enjoy reading this document and that it serves as an invitation for all of us to be ambitious about the future and what we can achieve together, keeping Britain trading sustainably.

Henrik L. Pedersen Chief Executive Officer, ABP

// AMBITIOUS FOR TRADE

Global markets have seen increased volatility over recent years, with issues such as geopolitical instability, rising fuel costs and driver shortages coming to the fore. This has presented a challenging environment for businesses in the transport and logistics sector and their customers, who have had to navigate the choppy waters of uncertainty.

Against this backdrop ports' crucial role as gateways for global trade, conduits for greener supply chains and testbeds for technological innovation has become even more pronounced. Choosing the right port location to transport products has become critical for businesses interested in optimising their supply chains. Offering proximity to products' manufacturing and delivery locations, ABP's ports are ideally located to ensure that businesses can minimise the financial and environmental costs of transportation and storage.

Thanks to our nationwide network, we have the scale and the expertise to offer our customers greater choice and flexibility. Every year, our ports handle trade worth £157 billion and benefit from strong rail and road connectivity to important domestic industrial clusters, logistics hubs and major conurbations.

ABP's Humber ports handle trade worth £86.8 billion, making them the UK's biggest ports complex. We continue to invest in capacity in the region, such as in short sea container handling, which is particularly important for customers post Brexit and in sustainability terms.

Our ports are particularly well connected to Europe and provide global gateways, which means that they can offer a wide range of services including trailer and container handling and on port storage facilities in a perfect combination between quayside and landside services to meet customer needs.

The Humber Container Terminal in Hull welcomes around 12 vessels per week from Rotterdam, Amsterdam and Ghent, serving customers Samskip, iMotion and BGF, and complements the 15 vessels served by the Humber Container Terminal at the Port of Immingham. The two terminals work to ensure that the container business continues to grow in the Humber over the coming years, by offering additional storage space,

EVERY YEAR, OUR PORTS HANDLE TRADE WORTH £157 BILLION

state-of-the-art equipment, and access to the North of England and Midlands.

The Port of Southampton is the UK's largest deep sea gateway, handling trade worth £66.5 billion. The port is an essential gateway for sectors such as automotive and industry as well Europe's leading cruise turnaround port. The recent acquisition of the Port of Marchwood realises a unique opportunity to bolster this position. ABP is excited about the strategic potential of this acquisition which will provide additional facilities and space in close proximity to the Port of Southampton and will truly strengthen the region's place as the UK's most important export gateway, supporting jobs and industries throughout the UK.

In April 2023, ABP marked 12 months since the first successful deployment



of shore power technology at the Port of Southampton. Building on the port's long-established reputation as Europe's leading cruise turnaround port, this new infrastructure means that ships can plug in at the Horizon and Mayflower Cruise Terminals and achieve zero emissions at berth. With 35% of cruise vessels operating today and 88% of newly commissioned cruise ships being shore-power ready, port side shore power infrastructure is a must have to support this crucial sector.

Shore power is an important part of the technological toolkit to deliver on global netzero ambitions and its effectiveness, under the right conditions, has been demonstrated by ABP's successful rollout in Southampton. The next years will show whether the technology can extend beyond the cruise sector, as it helps to decarbonise global shipping supply chains if both industry and – crucially – governments can continue to take a partnership approach.

Our regional ports also play an important role in supporting local industry sectors, such as offshore energy and agricultural products in East Anglia, advanced manufacturing in the North West, timber trade in Scotland, steel production in South Wales and construction and agriculture in the South West.

A key milestone in strengthening sustainable supply chains took place in June 2022, ABP awarded a long-term lease to Maritime Transport to operate Hams Hall, one of the busiest rail freight terminals in the UK, which had been a part of ABP for almost 25 years. This new deal will ensure that the terminal continues to provide sustainable supply chain solutions to customers.

// AMBITIOUS FOR GROWTH





£750 million

invested in our ports and surrounding areas over the last 5 years.

ABP has invested around $\pounds750$ million over the last 5 years in our ports and surrounding areas for growth and job creation.

On the Humber, ABP is investing £50 million in its container terminals in Hull and Immingham and is on course to boost capacity to more than 500,000 containers each year. Our investment includes brand new Liebherr ship-to-shore cranes and state-of-the-art terminal management systems designed to provide a fast, reliable and efficient service. Hull and Immingham also both offer greater flexibility for customers with no forward booking for collections or drop-offs required, as well as value-added services for customers.

In Southampton, ABP is also investing in rail connectivity to help decarbonise supply chains. We are the UK's leading rail-connected ports group with a wide network, generating around 100 rail movements a day via 16 of our 21 ports. In September 2022, ABP announced that it would be making a joint investment with Solent Stevedores worth £17.5 million in a new container offering for deep sea shipping lines at the Port of Southampton. This latest phase in the terminal's upgrade project will create an 18-acre facility, which will link the existing intermodal rail transport site with laden and empty container handling, storage, maintenance and repair within a single site boundary - a first for the Port of Southampton.

Across ABP's other 16 ports, the past 12 months have also seen significant investment, including the launch of a new terminal operation system at the Port of Newport, as well as two development sites to support around 95 acres of regeneration. In addition, ABP invested in the launch of a development site at the Port of Garston with the potential to deliver jobs and environmental benefits to the region.

Supporting regional prosperity and good quality jobs is a leading element of ABP's ambition for Britain. Indeed, ABP is supporting growth through its unrivalled port-based development land, which provides access to energy-efficient, flexible facilities and renewable energy, often generated on port. 18 of our 21 ports already have renewable energy generation projects and we have reduced our own greenhouse gas emissions by 38% since 2014.

Freeport policy is another opportunity to stimulate economic prosperity and jobs in the region. ABP is involved in four English freeports and one in Wales. We are the leading port players in the Humber, Solent and Celtic Freeports. The latter will attract £5.5 billion inward investment in modern, green technologies and create 16,000 new, high-quality, green jobs, which will spearhead a new green industrial revolution in the region. We are supportive players in Liverpool City Region and Plymouth. And whilst one of the key lessons has been how different the Freeports can be in terms of scope, strategic intent and more, there are some important common lessons. Collaboration between the private and public sectors is crucial to ensure that future opportunities for investment can be maximised and British regions can reap the economic benefits.



// AMBITIOUS FOR **SUSTAINABILITY**

Linking a wide range of industries and authorities, ABP is in a unique position to play a pivotal role in delivering a more sustainable UK. This is through our own activities, but also through working with a range of different organisations to share and accelerate progress.

As part of its sustainability strategy, ABP is planning to invest around £1.4bn in infrastructure and facilities to support customers involved in the energy transition. This includes working with businesses in key UK industrial clusters such as the Humber and South Wales, as well as playing our part in dramatically reducing emissions in global shipping. To make Net Zero a reality, it is essential that there is a partnership approach, both between industry players, but also between governments and industry itself. ABP is working with strategic partners on the development of a number of nationally significant green energy projects.

Green Port Hull (GPH) was a £310m joint investment between ABP and Siemens Gamesa. GPH created a renewable energy hub with world-class offshore wind turbine blade manufacturing, assembly and servicing facilities as its centre piece.

Future Port Talbot - Floating Offshore Wind

ABP is planning to invest around £500 million to develop new and repurposed infrastructure in Port Talbot to enable the port to host manufacturing, installation and supply chain activity for the Floating Offshore Wind (FLOW) sector.

Immingham Green Energy Terminal In

2022, ABP and Air Products announced their intention to bring the first large-scale, green hydrogen production facility to the UK. The facility will be located at the Port of Immingham and will import green ammonia, which will be used to produce green hydrogen to help decarbonise hard-to-abate sectors such as transport and industry.

Lowestoft Eastern Energy Facility (LEEF)

Designed to support offshore energy projects in the Southern North Sea, the award-winning LEEF project will attract many offshore energy supply chain companies to Lowestoft, bringing new jobs and prosperity to the area whilst safeguarding the important kittiwake population.

Viking carbon capture and storage

(CCS) project In 2022, ABP and Harbour Energy announced an exclusive commercial relationship to develop a CO₂ import terminal at the Port of Immingham, the UK's largest port by tonnage. The terminal will provide a largescale facility to connect CO₂ emissions from industrial businesses around the UK to high capacity CO₂ geological storage sites under the North Sea.





Ready for Tomorrow

The period between now and 2040 will be key as it will see ABP go on journey of investing around £600m to decarbonise its own infrastructure and equipment, as part of its sustainability strategy, 'Ready for Tomorrow'. As part of this we will continue to build on our track record of delivering ever more sustainable port operations, having reduced our carbon footprint by 38% between 2014 and 2021.

) NET ZERO

WASTE

WATER



BIODIVERSITY

We have a role to play in both reducing our own fuel and power consumption and in enabling the UK's energy transition to limit the impacts of climate change.

We recognise that we have a responsibility, together with the shipping lines and inlandlogistics providers using our ports, to outperform national ambient air quality objectives.

We will seek to drive a net positive biodiversity impact from our development projects and day-to-day operations, which we will be able to measure and value.

Partnering with our employees, we want to limit the amount of waste we create, segregate and recycle as much as possible, and minimise the amount being incinerated or in landfills.

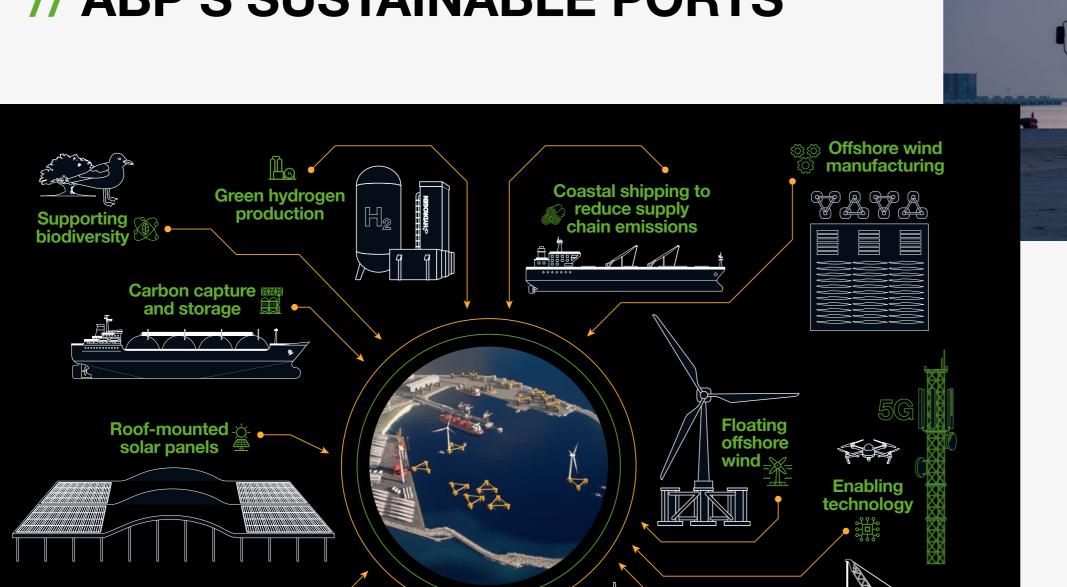
We are working to improve our water monitoring, reduce our consumption, and reuse it where possible. 18 of ABP's 21 ports already have renewable energy generation projects, which feed our own operations, as well as those of our customers and the National Grid. In addition, we have ambitious plans to considerably increase our renewable energy capacity, aiming to deploy an additional 80MW in the next five years.

Our sustainability strategy is based around a Net Zero target for our own operations (Scopes 1 and 2) and the key themes outlined above.





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// ABP'S SUSTAINABLE PORTS







Whilst some of these projects are future-looking and will require many years to become reality, some are already evident in our port estate. For example, In March 2023, ABP announced an investment of over £2 million to expand its fleet of electric forklift trucks servicing its Humber ports, including the installation of vehicle charging points. Four 10T Carer electric forklift trucks have arrived at Immingham Bulk Park and Immingham Fertiliser Terminal on the port. We have also started recycling decommissioned cranes and welcomed hybrid-electric vessels such as the MV Vertom Cyta, a brand-new hybrid-electric shortsea general cargo ship, which called at the Port of Ipswich in May. 9

// AMBITIOUS FOR SAFETY, **PEOPLE AND INNOVATION**

Our resilience as a business relies on our people and we have a responsibility to help keep them safe and create a great place to work, so that they can feel proud, valued, and inspired to be ambitious for what we can achieve.

Underpinning everything is safety which is and will remain our core value at ABP. Ensuring all our people go home safely every day is at the heart of everything we do. Our behavioural safety programme 'Beyond Zero' has set an ambitious objective: no accidents at ABP. Embedding a safety-led culture is a critical step towards eliminating harm and creating a great place to work. The continuous emphasis on behavioural safety has witnessed teams of front-line colleagues taking part in an extended range of safety culture and leadership courses. We are also deploying new technologies and techniques, such as our virtual reality, fully immersive training course, to help raise

awareness amongst colleagues about the dangers and challenges of the workplace. This safety training earned ABP the 'Innovation in Port Safety' Award at the Multimodal trade show in Birmingham in June 2023, reinforcing cross-industry recognition of ABP's excellence in the maritime sector.

ABP has already made progress when it comes to investing in safety improvements, including becoming the first UK ports operator to adopt women's Personal Protective Equipment (PPE) workwear in 2019. Building on this, ABP has developed a new range of PPE with an SA8000 certification of social responsibility, in partnership with ARCO, experts in safety, and MASCOT workwear, who share ABP's commitment to the UN's Sustainable Development Goals. We have also invested in an award-winning immersive safety training programme, Thrive, in 2021 and other courses, which help equip colleagues with the right skills to create a safer workplace for everyone.

Our continuous programme of asset renewal and improvement, plus our focus on operational performance, have meant that ABP's ports have remained open and fully operational despite the tests of the pandemic and global supply chain shocks. As operators of critical national infrastructure, we have specialist physical and cyber security resources and work closely with the relevant authorities.



WE WERE DELIGHTED TO WIN BOTH THE 'MARITIME 2050' AND 'EMPLOYER OF THE YEAR' ACCOLADES AT THE 2023 MARITIME UK AWARDS, AS WELL AS THE 'INNOVATION IN PORT SAFETY' AWARD AT MULTIMODAL 2023'





In June 2022, the Port of Garston became the first in the UK to trial a set of new wearable safety devices produced by the company Rombit thus investing in an internet of things (IoT) safety solution for employees.

The new safety devices, which are worn on the wrist, arm or ankle, and attached to machinery, have a wide range of uses including lone worker support, collision avoidance and evacuation in case of emergency. For example, when a vehicle fitted with the Rombit anchor and a port operative with a Rombit wearable are too close to each other, the devices will vibrate and light up, alerting both the driver and the pedestrian to avoid a potential collision.

ABP is also committed to promoting diversity and inclusion in our business so that all colleagues can feel valued, regardless of their personal characteristics. Since the launch of our D&I strategy in 2020, ABP has delivered many activities to create an inclusive and diverse work community. These include the creation of four employee-led D&I networks: Ability

(mental health and disability), FREe (faith, religion, and ethnicity), ABP GEN (gender equality) and LGBTQ+. Each network is sponsored by members of the Executive Team, who are visible D&I champions.





ABP is committed to increased gender diversity, something which is reflected in its Executive Team, with 30% female representation. In December 2020, ABP achieved Women in Maritime charteredcompany status to build on this commitment.



Investing in training is a key part of our journey towards building a sustainable business. Our employees benefit from access to the ABP Academy, our in-house training provider, which provides a range of courses, which cover topics such as practical skills in workplace safety and IT but also extend to leadership and mentoring training. In 2023, ABP became the first ports group in the world to be approved by the IEMA (Institute of Environmental Management and Assessment) to act as a training provider for IEMA courses. As a result, ABP employees have started benefitting from the IEMAaccredited course "Environmental Sustainability Skills for the Workforce" to help them deliver our sustainability strategy.

But we also look to the future, both in terms of innovation and human capital development. Recent

INVESTING IN TRAINING IS A KEY PART OF OUR JOURNEY

> examples of our innovation activity include deploying drone technology, private 5G networks and wearable safety devices. As we look to the ports' workforce of the future we continue to develop our sector-leading training programmes (through our in house 'Academy' and Apprentice and Graduate schemes) as well as a broad diversity, equity and inclusion programme.

> Since re-launching our Graduate Programme in 2019, ABP has supported 25 graduates and the number of apprentices working for the company in various roles from marine to office-based has risen to 64.

ABP is passionate about changing people's perception of the ports industry and we are keen to show we have fantastic careers available to women and other diverse groups in a wide range of demanding areas, but with a chance to flourish and develop.





BEING GOOD NEIGHBOURS TO THE COMMUNITIES SURROUNDING OUR PORTS IS IMPORTANT TO US.

This not only means supporting charitable causes and contributing to regional economies, creating high-quality jobs. It also means we work hard to demystify the maritime sector and help local communities see the central role ports play in keeping their fridges stocked, and their cars and homes powered – to name just a few examples of how our business touches their lives. From resident painters to schoolchildren, everybody is welcome at our ports. In fact, we regularly host many different groups, for example during Heritage Open Days.

We also support many community events and initiatives, including sponsorship of marathons in Southampton, Newport, Cardiff and the Humber. Also on the Humber, we support the Grimsby and Cleethorpes Sea Cadets, Hull and East Riding Children's University and Immingham Museum.

Across the group, we organise beach cleans and tree planting initiatives, including a project to plant 21,000 trees across UK regions, in partnership with Trees for Cities, which forms part of The Queen's Green Canopy. In the summer of 2023, ABP is organising a sustainability-themed 'Ready for Tomorrow' school competition, to encourage pupils living in the coastal communities surrounding its ports to make their schools more sustainable. Celebrating ABP's own Net Zero sustainability strategy 'Ready for Tomorrow', the competition is open to pupils aged 8 – 10 years in participating schools. Spread across ABP's regions, participating schools are situated in coastal communities in the Humber, Solent, East Anglia, South West England, Scotland and Wales. Winners and runners up will be selected in each of these locations and will receive prizes including book vouchers and school donations. The winners will also be invited to attend ABP's Annual launch reception at the Houses of Parliament in London.

This is not the time to stand still, it is a time to be ambitious. We need to work together to secure a better future for this and future generations.





SUPPORTING COMMUNITIES





// KEY STATISTICS

// UNITS	// M UNITS
Containers	1.3
RO-RO	0.7
Vehicles	1.1
// TONNES	// M TONNES
Forest products	1.5
Agribulks	4.0
, ignoanto	4.0
Liquid bulks	17.3

// PASSENGERS	// M PASSENGERS
Cruise	1.9
Ferry	0.7



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// SUMMER 2022



ABP Ipswich welcomes 50 yachts for the Jubilee celebrations.



Large-scale green hydrogen for the UK: ABP and Air Products partner on renewable hydrogen production. **Port of Ipswich** is the number one for agricultural products exports for 17 years in a row.





Maritime Transport takes over long-term lease to operate Hams Hall, one of the UK's busiest rail freight terminals. Solent Freeport launch brings community stakeholders to Horizon Cruise Terminal at the Port of Southampton.





Port of Garston becomes first port in the UK to trial new wearable safety devices to enhance employee safety.

Two development sites at the Port of Newport launched to support around 95 acres of regeneration.





100-mile charity bike ride to raise funds for St Elizabeth Hospice organised by ABP.



ABP and East Suffolk Council win prestigious award for Lowestoft Eastern Energy Facility (LEEF).



Princess Cruises' Sky

Princess becomes the latest cruise ship to be commissioned for shore power at the Port of Southampton.

// AUTUMN 2022



Development site at Port of Garston to deliver jobs and environmental benefits.

Multi-million pound rail investment at the Port of Southampton to enhance container offering







ABP becomes gold sponsor of London International Shipping Week 2023.





Port of Cardiff celebrates new distribution centre lease with Owens Group



ABP Graduate Training Scheme 2023 opens for applications.



ABP supports innovation by testing new drone technology to monitor operations.







Port of Southampton scoops 'Best Cruise Port' at Wave Awards.



ABP and Viking CCS embark on major step towards a future CO2 shipping industry in the UK.

15



Volunteers come together for the ABP Coastal Half Marathon and 5K along the stunning Cleethorpes coastline.

// WINTER 2022



ABP's Mark Collier recognised as UK Ports Harbour Master of the Year 2022.



ABP first to trial hydrogen terminal tractor in UK. **21,000 trees planted** across the UK as part of ABP's sponsorship of Trees for Cities.





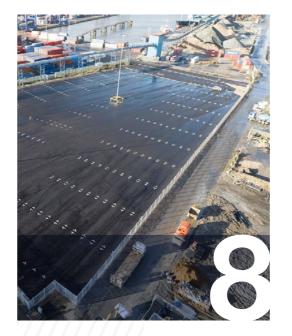
Port of Southampton publishes air quality strategy update.

ABP supports Marchwood Port site through acquisition of site operator.



Search for new intake of ABP Apprentices launched.





£4.8 million invested to expand Hull Container Terminal storage capacity



New Terminal Operating System rolled out at Port of Newport



ABP becomes world's first IEMA-approved training provider in the port sector





ABP launches £2 billion plan

for energy transition growth and Net Zero 2040.

// SPRING 2023

Clarksons Port Services celebrate 25th anniversary at Port of Ipswich.



Industry 'Offshore Wind Plan'

for delivering green jobs and

investment backed by ABP.



Wealth of maritime career opportunities celebrated during International Women's Day.



ABP wins 'Employer of the Year' and 'Maritime 2050' categories at Maritime UK Awards.



Fleet of electric forklift trucks grows on the Humber.

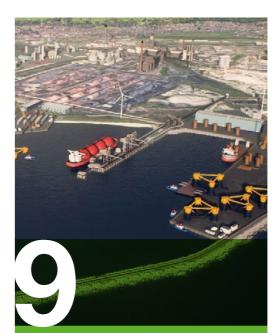


Onshore wind investment proposal to enhance Humber ports green credentials.



Humber Freeport set to bring thousands of jobs to local community.





Green light for transformational Celtic Freeport bid, set to deliver over 16,000 new, green jobs.



Maritime Minister visits Port of Southampton.





Southampton Marathon supported by ABP for 8 years in a row.





Thank you for reading our Annual Review 2023, please click here to go to our website for more information:

www.abports.co.uk