

# Graduate Greener Greater Growth



KEEPING  
BRITAIN TRADING

2024 Programme

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# Are you ready to handle £157 billion worth of goods each year on the global stage?

## Welcome to the biggest and best!

The UK port industry is the second largest in Europe and Associated British Ports (ABP) is the largest port operator in our country, with 21 ports strategically positioned around Britain.

Our ports include Immingham, the UK's largest port by tonnage, and Southampton, the UK's number one port for cars and cruise and the nation's second largest container port.

Every year, ABP handles around 25% of all UK seaborne trade, that's more than 85 million tonnes of cargo.

Collectively our ports handle around 1.3 million containers, over a million vehicles and around 2.6 million cruise and ferry passengers each year.

We own Britain's busiest inland rail terminal, Hams Hall, which has been operated by Maritime Transport Ltd since July 2022. Our services are also complemented by our marine consultancy, ABPmer, and our dredging specialist, UK Dredging ('UKD').

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## It's quite a lot to handle...



# Better together

As the UK's leading port operator, we feel that it's our responsibility to lead the way across everything we do, from safety to diversity and inclusion.



We're working hard to improve gender parity in our industry by supporting initiatives such as Women in Manufacturing and the Women in Maritime Taskforce.

ABP was the first UK port operator to provide personal protective equipment (PPE) designed especially for women. The move represented

a great step in ABP's efforts to further the role of women in maritime, while further improving safety standards and choice for everyone.

In 2020, ABP's ports were recognised by Maritime UK's Diversity in Maritime Charter for their success in implementing initiatives to attract a more diverse workforce.

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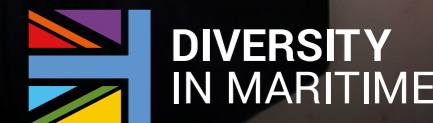
“It is amazing to be a part of an organisation like ABP that has a direct role to play in this country moving towards a greener economy, with greater collaboration and more opportunities for all.”

Katie Pearce, Commercial Management Graduate

In line with our goal to attract more women into the maritime industry, 2020 and 2021 saw women represent 57% of ABP's graduate intake. ABP continues to maintain efforts to attract more women at every level; and since March 2020, women have been appointed to 33% of all senior leadership appointments.



**Better Together**



# Investing in technology, the environment, innovation and you

**Over £100 million invested**  
in new technology and  
state-of-the-art facilities since 2016

**Over £60 million invested**  
in sustainability since 2011

**38% CO<sub>2</sub> reduction**  
since 2014

**18 of our 21 ports**  
already have renewable  
energy projects

As ABP are  
leading the  
way in UK port  
operations,  
we have an  
important role  
to play in helping  
decarbonise the  
wider economy.

We are also committed to introducing new technology that will help our customers, as well as new facilities that will help create jobs, reduce CO<sub>2</sub> emissions and boost trade.



You'll play a vital role in fulfilling our vision for a sustainable and profitable future for the maritime sector and for the whole of the UK.

ABP has continued to make bold investments in our portfolio, including £50 million invested in our newly expanded Humber Container Terminal and more than £55 million in the Port

of Southampton's next-generation Horizon Cruise Terminal (above), which showcases to ports around the world how we're pioneering the use of green technology.

With development in our world-class operations keeping us ahead of the competition, we need only the most talented graduates to join us to become future leaders in the maritime industry.





**£30,240**  
starting salary

**2 year**  
senior mentor support

**Unique**  
opportunities

**£38,340**  
exit salary


# There's never been a better time to join ABP

**We're looking for talented graduates wanting to become future leaders in the port industry.**

As a future leader, you'll have excellent people skills with the ability to lead and inspire people at all levels. You'll be based in our fast-paced hubs and surrounded by various industries, you'll have the ability to learn quickly, adapt and grow, all while showing resilience and determination.

Your ambition and passion will drive your career in the port industry. You'll already have a degree (min 2:1), be flexible on location, prepared to challenge yourself, think creatively and work hard.

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**“It's an incredible opportunity to set yourself up for a unique career path!”**

William Dixon –  
Port Operations graduate

**From October 2024, the most promising graduates will begin their career journey to fulfilling some of the most highly desirable key-roles across ABP.**

Once placed on the graduate scheme, you will spend two years training and experiencing hands-on placements across at least two locations, covering various aspects of the different functional environments.

Successful candidates will be given wider development opportunities, such as project management, leadership core skills and health and safety, throughout the duration of the scheme, all with the support of a senior mentor.

The schemes will be very challenging, offering a unique opportunity to develop a range of key skills that will be essential to a successful career with ABP.



**Scan me  
to jump  
right in**

Visit the ABP Graduate Careers webpage to see all current opportunities.

Opportunities include:

**Port Operations**  
**Commercial**  
**Energy Generation**  
**Engineering**  
**IT**  
**Finance**

The graduate training scheme is open to both existing employees and external candidates.

The closing date is the  
**6th January 2024**

To apply visit:

**[careers.abports.co.uk/  
content/Graduate/](https://careers.abports.co.uk/content/Graduate/)**

If you have any questions or wish to discuss your application, don't hesitate to get in touch:

**The Recruitment Team**  
**Associated British Ports**  
**0292 083 5028**  
**[abprecruitment@abports.co.uk](mailto:abprecruitment@abports.co.uk)**

Rewards and benefits include:

**Annual bonus scheme**  
**Pension scheme**  
**Life assurance**  
**Private healthcare**  
**Employee discounts**  
**26 days holiday plus**  
**8 bank holidays**

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